

Parent's Relief, Inc.



Applications must be completed, signed, and dated to receive placement consideration. Resumes may be submitted for additional information, but not in place of the application. Please note that Parent's Relief, Inc. is a placement service, and that no employee/employer relationship is intended or possible between yourself and Parent's Relief, Inc.

Parent's Relief Baby Sitter Application

Identification

Name: _____
(Last) (First) (Middle)

Address: _____
(Street/P.O. Box)

(City) (State) (Zip)

Telephone Numbers: _____
(circle best # to reach you) (Home Number) (Message Number) (Business Number)

Social Security Number: _____

EMAIL Address: _____

Work Preferences

In general, what type of work are you seeking? _____

Which forms of placement would you accept? (check all that apply)

- Half Day Full Day Evenings Weekends Overnights Out of Town Trips

Which areas of the Triangle are you willing to work? (check all that apply)

- Raleigh Cary Apex Holly Springs Garner Fuquay-Varina
 Durham Chapel Hill

Date available to start: _____ Minimum acceptable salary*: _____

*All payments are made directly to you by the placed parents.

Education

Please circle last year of formal education completed for each grouping:

Secondary School: 7 8 9 10 11 12

College and/or Vocational School: 1 2 3 4 Assc. BA MA Ph.D. JD MD Other _____

	Name and Location of School	Type of Degree Received	Program or Major Coursework
Last High School	_____	_____	_____
College, University, Technical or Military Schools	_____	_____	_____
	_____	_____	_____
	_____	_____	_____
Graduate School	_____	_____	_____
Other	_____	_____	_____

Name: _____

Social Security Number: _____

General Questions: (For questions 6-13, use additional sheets of paper if needed)

1. yes no Have you previously applied for placement with Parent's Relief, Inc.? If so, please indicate the date of your application and if you were placed:

2. yes no Are you under the age of 18? If your answer is no, please provide DOB: _____

3. yes no Are you a U.S. citizen, permanent resident, or authorized to work in the United States?

4. yes no Do you have a current, valid driver's license?

Issuing State: _____ DL#: _____

Circle type: operator chauffeur commercial (CDL)

5. yes no Have you ever been dismissed from a position? If yes, you must explain where, when, and why:

6. yes no Do you have any medical conditions for which you are being treated? If so, explain below.

7. yes no Have you ever been convicted of a criminal offense? If yes, you must provide details. A conviction will not necessarily be a bar to placement; however, failing to disclose any conviction may automatically result in immediate removal from our service. The nature of the offense, when it occurred, and it's job-relatedness will be considered.

8. yes no Do you smoke or use other tobacco products?

9. yes no Do you consume alcohol? If so, how frequently? _____

10. yes no Have you ever used any illegal or controlled substance? If yes, you must provide details. Prior use will not necessarily be a bar to placement; however, failing to disclose any previous exposure may automatically result in immediate removal from our service. The nature of the drug/controlled substance, the date and frequency of use, subsequent treatment, and its job-relatedness will be considered.

Name: _____

Social Security Number: _____

11. Indicate any information regarding your training, qualifications, and skills not covered elsewhere on this application (e.g., previous experience with children).

12. List name, address, and phone number of three non-family personal references.

13. List name, address, and phone number of three business references.

14. How did you learn about employment opportunities with Parent's Relief, Inc.?

Experience

Current or Most Recent Position: _____

Dates of Employment: From (Mo./Yr.): _____ To (Mo./Yr.): _____

Full-time Part-time Seasonal Temporary

Description of duties, responsibilities, and equipment operated:

Employer Name and Address:

Supervisor Name and Phone: _____ Department: _____

Final Salary: _____ Reason for Leaving: _____

May we contact this employer: Yes No

Name: _____

Social Security Number: _____

Previous Position: _____

Dates of Employment: From (Mo./Yr.): _____ To (Mo./Yr.): _____

Full-time Part-time Seasonal Temporary

Description of duties, responsibilities, and equipment operated:

Employer Name and Address:

Supervisor Name and Phone: _____ Department: _____

Final Salary: _____ Reason for Leaving: _____

May we contact this employer: Yes No

Previous Position: _____

Dates of Employment: From (Mo./Yr.): _____ To (Mo./Yr.): _____

Full-time Part-time Seasonal Temporary

Description of duties, responsibilities, and equipment operated:

Employer Name and Address:

Supervisor Name and Phone: _____ Department: _____

Final Salary: _____ Reason for Leaving: _____

May we contact this employer: Yes No

Name: _____

Social Security Number: _____

Previous Position: _____

Dates of Employment: From (Mo./Yr.): _____ To (Mo./Yr.): _____

Full-time Part-time Seasonal Temporary

Description of duties, responsibilities, and equipment operated:

Employer Name and Address:

Supervisor Name and Phone: _____ Department: _____

Final Salary: _____ Reason for Leaving: _____

May we contact this employer: Yes No

Previous Position: _____

Dates of Employment: From (Mo./Yr.): _____ To (Mo./Yr.): _____

Full-time Part-time Seasonal Temporary

Description of duties, responsibilities, and equipment operated:

Employer Name and Address:

Supervisor Name and Phone: _____ Department: _____

Final Salary: _____ Reason for Leaving: _____

May we contact this employer: Yes No

Name: _____

Social Security Number: _____

Parent's Relief, Inc.



**Parent's Relief, Inc.
Baby-Sitter Contract**

This contract is made between Parent's Relief, Inc. and _____ (hereinafter referred to as "I"). Parent's Relief, Inc. agrees to assist me in procuring temporary baby-sitting assignments. I understand that there is no employer/employee relationship and that I am solely responsible for income taxes, worker's compensation taxes, and all other governmental fees and taxes related to income I may earn from placement by Parent's Relief, Inc. I also understand that I will be paid directly by the client and that Parent's Relief is in no way responsible for my compensation. I further understand that Parent's Relief, Inc. does not guarantee any position, the frequency or availability of any positions, and the duration of any position.

Once I am informed of the availability of a particular position, I will confirm my own availability within two (2) hours. Thereafter, I will confirm my availability with the client immediately. This will constitute acceptance of the position. If I fail to inform either Parent's Relief, Inc. or the client, the assignment may be given to another sitter. By accepting the position, I am conclusively deemed to thoroughly know all relevant terms and conditions of the placement, including the rate of compensation (paid directly by the client), special conditions or responsibilities of the placement, the date and time at which I am expected to begin my services, and the duration of my services. I agree to promptly and completely fulfill all placements, except in the event of an emergency.

I agree to immediately report to Parent's Relief, Inc. the results of any interview arranged by Parent's Relief, Inc. and to treat all information relative to potential positions as private and confidential. I understand that Parent's Relief, Inc. does not make any representations as to the quality of any home (or the working conditions of that home) for any position for which I might be placed.

During my listing with Parent's Relief, Inc., I authorize any person, firm, or organization to supply any information about me concerning any past employment, military duties, convictions, or personal information, and I further release any such person, firm, or organization from any responsibility in disclosing such information, including from all liability for any damage that may result from furnishing such information. I authorize Parent's Relief, Inc. to obtain information regarding my driving record with the Division of Motor Vehicles, as placement with Parent's Relief, Inc. requires driving.

I agree to become CPR and First Aid certified within thirty (30) days after acceptance of my first assignment through Parent's Relief, Inc. I agree to inform Parent's Relief, Inc. of any medication I am taking prior to reporting to an assignment. I understand that failing to do so, or the commission of any of the following acts will be grounds for immediate termination: the use of alcohol within the twelve (12) hour period prior to any assignment or being under the influence of alcohol during the assignment; the consumption of any alcohol during the assignment; the use of any illegal drug during my listing with Parent's Relief, Inc.; excessive television viewing or telephone usage during the assignment; the admittance of personal guests into the home; or the admittance of expected visitors to the home without picture identification. I also understand that I am required to obtain a Client Information Form and an Authorization for Emergency Medical Treatment before the client leaves the home.

Parent's Relief, Inc. is a drug-free workplace and requires all sitters to remain drug-free. If allowed under applicable laws, I may be required to successfully complete a physical which includes drug testing. Individuals who refuse to take or who fail the drug test, after being informed, will be removed from future placement consideration.

Name: _____

Social Security Number: _____

I hereby acknowledge that I have read and received a copy of this contract and agree to the terms and conditions herein. I also acknowledge receipt of the attached No-Competition Agreement and agree to its terms.

Signature: _____

Date: _____

Name: _____

Social Security Number: _____

Parent's Relief, Inc.



**Parent's Relief, Inc.
No Competition Agreement**

This contract is made between Parent's Relief, Inc. and _____ (hereinafter referred to as "I"). In consideration for Parent's Relief, Inc. agreeing to assist me in procuring temporary baby-sitting assignments, I agree to:

1. During my listing with Parent's Relief, Inc., I agree to refer any client that I was placed with by Parent's Relief, Inc. back to Parent's Relief, Inc. for further placement.
2. After being removed from the registry of Parent's Relief, Inc., I agree to refer any client that I was placed in contact with, either directly or indirectly, by Parent's Relief, Inc. to Parent's Relief, Inc. for a one-year period of time.
3. I agree not to accept any independent employment from any client of Parent's Relief, Inc. during my period of registration with Parent's Relief, Inc. and for a one-year period following my removal from the registry.

I understand that this No Competition Agreement applies whether my removal from the Parent's Relief, Inc. registry was voluntary or involuntary. I also understand that this agreement is valid even though there is no employee/employer relationship between myself and Parent's Relief, Inc.

This agreement applies only to clients living in Wake County or any county that directly borders Wake County.

Signature: _____ Date: _____

Name: _____

Social Security Number: _____

Parent's Relief, Inc.



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Certification and Statement of Understanding

I certify that all of the information furnished in this placement application and its addenda are true and complete to the best of my knowledge. I understand that Parent's Relief, Inc. may investigate the information I have furnished. I authorize any person, firm, or organization to supply any information about me concerning any past employment, military duties, convictions, or personal information, and I further release any such person, firm, or organization from any responsibility in disclosing such information, including from all liability for any damage that may result from furnishing such information.

I authorize Parent's Relief, Inc. to obtain information regarding my driving record with the Division of Motor Vehicles, as placement with Parent's Relief, Inc. requires driving. I realize that any misrepresentation or false information included in the application materials or provided in the interview process can lead to the withdrawal of an offer of placement or removal from the registry. I understand that any future offer of Placement may be conditioned upon the results of examinations, physical or other, as may be necessarily required by Parent's Relief, Inc. Parent's Relief, Inc. will pay the reasonable cost of any examination which may be required.

Parent's Relief, Inc. is a drug-free workplace and requires all sitters to remain drug-free. Individuals offered placement at Parent's Relief, Inc. may be required to successfully complete a pre-placement physical which includes drug testing. Individuals who refuse to take or who fail the drug test, after being informed, will be removed from placement consideration.

If my application is accepted and I am placed and list with Parent's Relief, Inc., I understand that there is no employer/employee relationship.

Signature: _____ Date: _____